

Cherwell District Council

Personnel Committee

Minutes of a meeting of the Personnel Committee held at Bodicote House, Bodicote, Banbury, OX15 4AA, on 12 March 2014 at 6.30 pm

Present: Councillor Lynn Pratt (Chairman)
Councillor Melanie Magee (Vice-Chairman)

Councillor Ken Atack
Councillor Norman Bolster
Councillor Mark Cherry

Apologies for absence: Councillor Ann Bonner
Councillor G A Reynolds
Councillor Alaric Rose
Councillor Lawrie Stratford
Councillor Rose Stratford
Councillor Lynda Thirzie Smart
Councillor Barry Wood

Officers: Martin Henry, Director of Resources / Section 151 Officer
Mandy Targett, HR Business Partner for Resources
Natasha Clark, Team Leader, Democratic and Elections
Lesley Farrell, Assistant Democratic and Elections Officer

39 Declarations of Interest

There were no declarations of interests.

40 Petitions and Requests to Address the Meeting

There were no petitions or requests to address the meeting.

41 Urgent Business

There were no items of urgent business.

42 Minutes

The minutes of the meeting held on 30 January 2014 were agreed as a correct record and signed by the Chairman.

43 **Chairman's Announcements**

There were no Chairman's announcements.

44 **Exclusion of the Public and Press**

In accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 3 and 4 of Schedule 12A of the Act.

45 **Proposal for a Three Way Shared ICT Service and Harmonisation of ICT Business Applications with South Northamptonshire District Council and Stratford on Avon District Council**

The Director of Resources presented a report on the Proposal for a Three Way Shared ICT Business Service and Harmonisation of ICT Business Applications with Cherwell District Council and Stratford on Avon District Council.

The Committee was advised that there were two stages to the proposal, the first being an implementation of a shared service and the second stage would be a harmonisation of applications used across all three Councils

The staff consultation period had been extended by one week at the request of Trade Union Representatives. Some additional questions had been asked during the extension to the consultation and the Director of Resources had circulated an updated consultation log prior to the meeting of the Committee.

All questions/comments entered in the consultation log had been answered and no concerns remained.

The proposal was currently under consideration at all three Councils, and had already been approved by Cherwell District Council Executive, endorsed by South Northamptonshire Council, Council and Employee Local Joint Committee, approved by Stratford on Avon District Council Cabinet, South Northamptonshire Council Cabinet and South Northamptonshire Appointments and Personnel Committee.

Resolved

- (1) That the implementation of the personnel elements of the proposed final business case to share a three way ICT Service, and the associated harmonisation of corporate and local service business applications between South Northamptonshire Council (SNC), Cherwell District Council (CDC) and Stratford-on-Avon District Council (SDC), and subject to similar consideration and approval by the respective decision making bodies of SNC and SDC be approved.

- (2) That the responses to the consultation process with the affected staff and trade union representatives be noted.
- (3) That it be noted that the business case the non-personnel elements had been approved by Executive on 3 March 2014.

The meeting ended at 6.50 pm

Chairman:

Date: